

Heartland Camp Volunteer Day Camp Counselor Job Description

Responsible To: Summer Camp Director

Minimum Qualifications:

- Have a relationship with Jesus Christ and a passion for sharing God's love through all that you do
- Have some experience working with kids/youth
- Hard work ethic
- Able to work and be active outdoors in the heat for long periods of time
- Ability to multi-task, lead games, Bible studies and other activities
- Must be at least 16 years old

General Responsibility:

To support Heartland's mission by creating and living in a Christian community with campers and staff. Responsible for the direct care of 1-8 campers each day by providing the behavior of a Christian role model, an environment that accepts them for who they are and care for them spiritually, mentally and physically. When not assigned to campers, you will be helping to lead an activity area that invites learning new things and creates a welcoming environment.

Specific Responsibilities:

1. To welcome all campers each day of the week and creating a Christian Community to live in that creates lasting relationships
2. To work alongside all other staff living in Christian Community that creates lasting relationships
3. Leading Bible Study along with another staff member that feeds campers spiritually and at their appropriate age level
4. Leading games and activities when assigned (with training)
5. Having high energy, loving kindness and patience at all times with campers
6. Using first aid when needed and handling emergency situations quickly and calmly
7. Disciplining behaviors with love and consistency
8. Providing an environment at all times for campers to ask questions and grow deeper in their faith
9. Follow all ACA standards

Essential Functions:

- Have a relationship with Jesus Christ and a passion to share God's love through all you do
- Ability to work long hours, including standing and/or sitting.
- Ability to stay focused and work non traditional hours to make certain the job is well done
- Be a team player
- Ability to lead Bible studies, activities, and games
- Ability to create a welcoming and open environment

Volunteer Day Camp Counselor Expectations:

What will volunteer counselors be expected to do?

In addition to the responsibility of 6-7 kids, counselors will be expected to participate in activities, games, songs and morning Bible studies. We ask that these volunteers be available for the entire camp session. While we understand many have jobs or appointments, to have them for the entire week/majority helps our program to be consistent and allows them as counselors to invest in the kids they are serving. If volunteers do need time off, we ask that they let us know in advance.

Will volunteer counselors be on their own?

No, they will be paired with one of our staff, who will be comfortable in leading all of these activities. This pairing of their small groups of 6-7 will combine to be called a "family group", typically a small group of boys combined with a small group of girls. It is our goal to always pair a heartland staff with a church volunteer so that no volunteer has to go through the program without the experience of our staff. However, we do encourage them to take as much initiative and ownership as they want, they are as much of a counselor as our staff are.

Volunteer counselors are expected to remain with their small group for the entire day, participating fully in all activities. Below are some of the activity descriptions and expectations:

Morning Bible Study:

What does Heartland Provide?

All morning Bible study materials will be provided by Heartland. Each Bible study packet will include questions to ask and age appropriate activities to help campers understand the daily theme.

What is Heartland Staff responsible for?

Heartland staff will be trained in how to lead Bible studies each day.

What is the Volunteer responsible for?

Counseling Volunteers will be provided materials in advance to help them prepare and feel comfortable leading or helping with Bible Studies. Their help in planning and leading each day's lesson is always encouraged and welcomed.

Activities:

What does Heartland Provide?

All activities and supplies needed are provided by Heartland. These relate with the theme of the day or week. All staff and volunteers will also be provided with debrief instructions on how to relate each activity to the theme to help with camper comprehension.

What is Heartland Staff responsible for?

All Heartland staff will be trained in leading the daily activities as well as debriefing them according to each age group.

What is the Volunteer responsible for?

Church Counseling Volunteers will be provided the daily activities and debriefing points in advance to help them prepare and feel comfortable leading or helping with activities. We encourage each volunteer to be open with how much they would like to lead and welcome their own ideas to expand on the given activities and debriefing.